

LSU's Annual Enrollment (AE) is being held from **October 1 through November 13, 2026**. This is your opportunity to review your benefits and make eligible changes for coverage effective January 1, 2027.

October 1, 2026	AE Begins for OGB Plans, LSU First, and Supplemental Benefits
October 15, 2026	AE Begins for OGB Medicare Advantage Plans
November 13, 2026	AE Ends for OGB Plans, LSU First, and Supplemental Benefits
December 7, 2026	AE Ends for OGB Medicare Advantage Plans
January 1, 2027	Effective date for any changes made during AE

If you wish to remain in the same health plan for 2027, no action is required. You do not have to submit a form. If you do wish to make changes, please contact your Human Resource Management (HRM) office for further instructions.

Medicare Part A and Part B

Retirees and their covered spouses who are eligible for premium-free Medicare Part A **must enroll in Medicare Part A and Part B** and submit proof of enrollment to LSU. Those who are age 65+ and not eligible for premium-free Medicare Part A must provide proof of ineligibility to their HRM office upon request. **Providing proof of Medicare enrollment helps ensure your coverage and premiums are properly administered.**

Health Insurance

Eligible retirees may choose from the following health plans for the 2027 Plan Year. Available options depend on your Medicare eligibility and the Medicare status of your covered dependents.

Non-Medicare Health Plans

- **LSU First Health Plan** administered by WebTPA (Retirees who are not Medicare-eligible or who have covered dependents who are not Medicare-eligible)
- **Pelican HRA 1000** administered by Louisiana Blue
- **Magnolia Local** administered by Louisiana Blue
- **Magnolia Local Plus** administered by Louisiana Blue
- **Magnolia Open Access** administered by Louisiana Blue

Medicare Advantage Plans (retiree and all covered dependents must have Medicare Part A and Part B primary)

- **LSU First Medicare Retiree Plan (MRP)** administered by UnitedHealthcare (UHC)
- **Blue Advantage**
- **Humana**
- **Peoples Health**
- **Via Benefits** (Individual Medicare Market Exchange)

Meeting schedules for LSU First, the LSU First Medicare Retiree Plan, and OGB health plans are enclosed for your reference. Premium rates for the 75% vesting level are also included. For premium rates applicable to other vesting levels, please contact your local HRM office.



Health Plan Highlights Effective January 1, 2027

LSU First Health Plan administered by WebTPA and MedImpact

LSU First will have a 5% premium increase and combine the medical and prescription drug out-of-pocket maximums into one annual maximum.

LSU First Medicare Retiree Plan (MRP) administered by UnitedHealthcare (UHC)

LSU First Medicare Retiree Plan (MRP) will have a 17% premium decrease. Enrolled members will receive two ID cards: 1 for medical coverage and 1 for prescription drug coverage. This is an administrative change only; the plan benefits, prescription drug network, formulary, and coverage will remain the same.

The Office of Group Benefits (OGB) Health Plans (Pelican and Magnolia Plans)

Louisiana Blue plans will have a 7.75% premium increase with no plan design changes.

The Office of Group Benefits (OGB) Medicare Advantage Plans

OGB's three Medicare Advantage plans will have premium changes that vary by plan and region.

For questions or additional information, please refer to the resources and contact information below.

Plan	Website	Phone
LSU First	lsu.edu/lsufirst	855-346-5781
LSU First Medicare Retiree Plan	retiree.uhc.com/lsufirst	877-791-9968
Office of Group Benefits	ogb.la.gov	800-272-8451

Supplemental Benefits

If you wish to continue your current supplemental coverage, no action is required. If you are not currently enrolled in a supplemental benefit, you generally cannot enroll during AE unless otherwise specified. If you are currently enrolled and wish to make an eligible change, contact your HRM office for instructions.

Benefit	2027 Changes/Reminders	Action Required?
Dental – Humana	No plan design or premium changes.	No , unless you want to change coverage or dependents.
Vision – Humana	No plan design or premium changes.	No , unless you want to add/remove dependents.
Term Life – Prudential	No plan design changes. Age-band premiums may change. Coverage reduces at ages 65 and 70.	No , unless you want to reduce coverage or cancel.
Term Life – UHC	No plan design changes. Age-band premiums may change. Coverage reduces to \$100,000 following age 70.	No , unless you want to reduce coverage or cancel.
AD&D – UHC	No plan design or premium changes. Coverage reduces at specified ages.	No , unless you want to reduce coverage or cancel.
Identity Theft – MetLife + Aura	No plan design or premium changes.	No , unless you want to enroll or cancel.
Pet Insurance – MetLife	Individualized coverage and premiums based on your pet. Enrollment available year-round.	No , unless you want to enroll or cancel.

Reminder: The **deadline** to make any Annual Enrollment changes is **November 13, 2026, or otherwise listed**. Changes submitted will be effective **January 1, 2027**. **Please submit all forms to your HRM department**. Submitting information directly to OGB will delay processing and may result in incorrect insurance coverage and premium deductions.

If you have any questions regarding your current benefits or plan information, please contact your HRM office.

Campus	Name	Email	Phone
LSU A&M	Benefits	benefits@lsu.edu	225-578-8200
LSU Ag Center	Ryan Barnette	rbarnette@agcenter.lsu.edu	225-578-4631
LSU Alexandria	June Guillory	juneg@lsua.edu	318-427-4419
LSU Eunice	Jennifer Thibodeaux	jthibod3@lsue.edu	337-550-1202
LSU Shreveport	Kristin Fiser	kristin.fiser@lsus.edu	318-797-5288
Pennington Biomedical Research Center	Benefits	hrm@pbrc.edu	225-763-2776
Lallie Kemp Medical Center	Ashley Stearns	astear@lsuhsc.edu	985-878-1587
Health Sciences Center – New Orleans	Benefits	nohrmbenefits@lsuhsc.edu	504-568-7780
Health Sciences Center – Shreveport EA Conway Medical Center Huey P Long Medical Center	Benefits	shvbenefits@lsuhs.edu	318-675-5632
Healthcare Services Division (HCSD) Interim LSU Public Hospital Earl K. Long Medical Center Moss Regional Medical Center Chabert Medical Center University Medical Center Bogalusa Medical Center	Martha Johnson	mnewbo@lsuhsc.edu	225-354-4849