

Retiree Health Premiums

19% Vesting

January 1, 2027 - December 31, 2027

		LSU First			LSU First Medicare Retiree Plan		
		STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree without Medicare							
	Retiree Only	\$ 368.20	\$ 1,569.68	\$ 1,937.88	N/A	N/A	N/A
	Retiree + Spouse	\$ 649.22	\$ 2,767.74	\$ 3,416.96	N/A	N/A	N/A
	Retiree + Child(ren)	\$ 433.94	\$ 1,849.90	\$ 2,283.84	N/A	N/A	N/A
	Retiree + Family	\$ 690.16	\$ 2,942.20	\$ 3,632.36	N/A	N/A	N/A
Retiree with 1 on Medicare							
	Retiree Only	\$ 118.94	\$ 507.06	\$ 626.00	\$ 54.06	\$ 230.46	\$ 284.52
	Retiree + Spouse	\$ 407.06	\$ 1,735.38	\$ 2,142.44	N/A	N/A	N/A
	Retiree + Child(ren)	\$ 207.88	\$ 886.24	\$ 1,094.12	N/A	N/A	N/A
	Retiree + Family	\$ 561.48	\$ 2,393.60	\$ 2,955.08	N/A	N/A	N/A
Retiree with 2 on Medicare							
	Retiree + Spouse	\$ 214.32	\$ 913.64	\$ 1,127.96	\$ 108.12	\$ 460.92	\$ 569.04
	Retiree + Child(ren)	N/A	N/A	N/A	\$ 108.12	\$ 460.92	\$ 569.04
	Retiree + Family	\$ 250.62	\$ 1,068.38	\$ 1,319.00	N/A	N/A	N/A
Retiree with 3 on Medicare							
	Retiree + Family	N/A	N/A	N/A	\$ 162.18	\$ 691.38	\$ 853.56
		Magnolia Local			Magnolia Local Plus		
		STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree without Medicare							
	Retiree Only	\$ 323.36	\$ 1,378.76	\$ 1,702.12	\$ 382.74	\$ 1,631.88	\$ 2,014.62
	Retiree + Spouse	\$ 571.06	\$ 2,434.58	\$ 3,005.64	\$ 675.86	\$ 2,881.38	\$ 3,557.24
	Retiree + Child(ren)	\$ 360.22	\$ 1,535.72	\$ 1,895.94	\$ 426.38	\$ 1,817.76	\$ 2,244.14
	Retiree + Family	\$ 568.32	\$ 2,422.76	\$ 2,991.08	\$ 672.64	\$ 2,867.56	\$ 3,540.20
Retiree with 1 on Medicare							
	Retiree Only	\$ 105.14	\$ 448.32	\$ 553.46	\$ 126.60	\$ 539.88	\$ 666.48
	Retiree + Spouse	\$ 388.56	\$ 1,656.54	\$ 2,045.10	\$ 462.84	\$ 1,973.04	\$ 2,435.88
	Retiree + Child(ren)	\$ 182.00	\$ 776.00	\$ 958.00	\$ 217.78	\$ 928.68	\$ 1,146.46
	Retiree + Family	\$ 517.72	\$ 2,207.20	\$ 2,724.92	\$ 616.00	\$ 2,626.26	\$ 3,242.26
Retiree with 2 on Medicare							
	Retiree + Spouse	\$ 189.06	\$ 805.90	\$ 994.96	\$ 226.96	\$ 967.72	\$ 1,194.68
	Retiree + Family	\$ 234.00	\$ 997.92	\$ 1,231.92	\$ 281.06	\$ 1,198.16	\$ 1,479.22
		Magnolia Open Access			Pelican HRA 1000		
		STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree without Medicare							
	Retiree Only	\$ 396.64	\$ 1,691.10	\$ 2,087.74	\$ 238.44	\$ 1,016.40	\$ 1,254.84
	Retiree + Spouse	\$ 700.46	\$ 2,986.16	\$ 3,686.62	\$ 421.00	\$ 1,794.68	\$ 2,215.68
	Retiree + Child(ren)	\$ 441.78	\$ 1,883.66	\$ 2,325.44	\$ 265.66	\$ 1,132.52	\$ 1,398.18
	Retiree + Family	\$ 697.10	\$ 2,971.62	\$ 3,668.72	\$ 418.88	\$ 1,785.82	\$ 2,204.70
Retiree with 1 on Medicare							
	Retiree Only	\$ 128.94	\$ 549.98	\$ 678.92	\$ 77.56	\$ 330.46	\$ 408.02
	Retiree + Spouse	\$ 476.60	\$ 2,031.82	\$ 2,508.42	\$ 286.44	\$ 1,221.14	\$ 1,507.58
	Retiree + Child(ren)	\$ 223.28	\$ 951.80	\$ 1,175.08	\$ 134.24	\$ 572.26	\$ 706.50
	Retiree + Family	\$ 635.00	\$ 2,707.24	\$ 3,342.24	\$ 381.60	\$ 1,626.94	\$ 2,008.54
Retiree with 2 on Medicare							
	Retiree + Spouse	\$ 231.84	\$ 988.50	\$ 1,220.34	\$ 139.38	\$ 594.14	\$ 733.52
	Retiree + Family	\$ 287.08	\$ 1,223.86	\$ 1,510.94	\$ 172.52	\$ 735.54	\$ 908.06

Retiree Health Premiums
19% Vesting
January 1, 2027 - December 31, 2027

Medicare Advantage plans available for retirees and spouses, if applicable, enrolled in **BOTH** Medicare A and B.

	Humana HMO Region 1				Humana HMO Region 2				Humana HMO Region 3			
	STATE	RETIREE	TOTAL		STATE	RETIREE	TOTAL		STATE	RETIREE	TOTAL	
Retiree with 1 on Medicare												
Retiree Only	\$ 21.26	\$ 90.66	\$	111.92	\$ 49.02	\$ 208.96	\$	257.98	\$ 42.26	\$ 180.17	\$	222.43
Retiree with 2 on Medicare												
Retiree + Spouse	\$ 42.53	\$ 181.31	\$	223.84	\$ 98.03	\$ 417.93	\$	515.96	\$ 84.52	\$ 360.34	\$	444.86
	Humana HMO Region 4				Humana HMO Region 5				Humana HMO Region 6			
	STATE	RETIREE	TOTAL		STATE	RETIREE	TOTAL		STATE	RETIREE	TOTAL	
Retiree with 1 on Medicare												
Retiree Only	\$ 42.40	\$ 180.78	\$	223.18	\$ 41.73	\$ 177.88	\$	219.61	\$ 51.43	\$ 219.28	\$	270.71
Retiree with 2 on Medicare												
Retiree + Spouse	\$ 84.81	\$ 361.55	\$	446.36	\$ 83.45	\$ 355.77	\$	439.22	\$ 102.87	\$ 438.55	\$	541.42
	Humana HMO Region 7				Humana HMO Region 8				Humana HMO Region 9			
	STATE	RETIREE	TOTAL		STATE	RETIREE	TOTAL		STATE	RETIREE	TOTAL	
Retiree with 1 on Medicare												
Retiree Only	\$ 53.37	\$ 227.51	\$	280.88	\$ 53.33	\$ 227.37	\$	280.70	\$ 48.67	\$ 207.48	\$	256.15
Retiree with 2 on Medicare												
Retiree + Spouse	\$ 106.73	\$ 455.03	\$	561.76	\$ 106.67	\$ 454.73	\$	561.40	\$ 97.34	\$ 414.96	\$	512.30
	Blue Advantage HMO Region 1				Blue Advantage HMO Region 2				Blue Advantage HMO Region 3			
	STATE	RETIREE	TOTAL		STATE	RETIREE	TOTAL		STATE	RETIREE	TOTAL	
Retiree with 1 on Medicare												
Retiree Only	\$ 56.62	\$ 241.38	\$	298.00	\$ 53.77	\$ 229.23	\$	283.00	\$ 53.39	\$ 227.61	\$	281.00
Retiree with 2 on Medicare												
Retiree + Spouse	\$ 113.24	\$ 482.76	\$	596.00	\$ 107.54	\$ 458.46	\$	566.00	\$ 106.78	\$ 455.22	\$	562.00
	Blue Advantage HMO Region 4				Blue Advantage HMO Region 5				Blue Advantage HMO Region 6, 7, & 8			
	STATE	RETIREE	TOTAL		STATE	RETIREE	TOTAL		STATE	RETIREE	TOTAL	
Retiree with 1 on Medicare												
Retiree Only	\$ 43.51	\$ 185.49	\$	229.00	\$ 69.73	\$ 297.27	\$	367.00	\$ 58.90	\$ 251.10	\$	310.00
Retiree with 2 on Medicare												
Retiree + Spouse	\$ 87.02	\$ 370.98	\$	458.00	\$ 139.46	\$ 594.54	\$	734.00	\$ 117.80	\$ 502.20	\$	620.00
	Blue Advantage HMO Region 9				Peoples Health HMO-POS All Regions				Via Benefits Medicare			
	STATE	RETIREE	TOTAL		STATE	RETIREE	TOTAL		STATE	RETIREE	TOTAL	
Retiree with 1 on Medicare												
Retiree Only	\$ 70.30	\$ 299.70	\$	370.00	\$ 66.50	\$ 283.50	\$	350.00	\$ 200.00	\$ -	\$	200.00
Retiree with 2 on Medicare												
Retiree + Spouse	\$ 140.60	\$ 599.40	\$	740.00	\$ 133.00	\$ 567.00	\$	700.00	\$ 300.00	\$ -	\$	300.00

Region 1: Orleans, Saint Bernard, Plaquemines and Jefferson Parishes

Region 2: East Baton Rouge, West Baton Rouge, Livingston, Ascension, Iberville, Pointe Coupee, East Feliciana and West Feliciana Parishes

Region 3: Lafourche, Saint John, Saint Charles, Saint James, Assumption and Terrebonne Parishes

Region 4: Lafayette, Evangeline, Saint Landry, Acadia, Saint Martin, Iberia, Vermilion and Saint Mary Parishes

Region 5: Beauregard, Allen, Calcasieu, Jefferson Davis and Cameron Parishes

Region 6: Vernon, Sabine, Natchitoches, Winn, Grant, Rapides, LaSalle, Catahoula, Concordia and Avoyelles Parishes

Region 7: Caddo, Bossier, Webster, Claiborne, Bienville, Red River and DeSoto Parishes

Region 8: Ouachita, Union, Lincoln, Jackson, Caldwell, Richland, Morehouse, Franklin, West Carroll, East Carroll, Madison and Tensas Parishes

Region 9: Washington, Saint Tammany, Saint Helena and Tangipahoa Parishes

Premiums based on 19% vesting. Please contact Human Resources for additional vesting schedules.