

Retiree Health Premiums

38% Vesting

January 1, 2027 - December 31, 2027

		LSU First			LSU First Medicare Retiree Plan		
		STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree without Medicare							
	Retiree Only	\$ 736.40	\$ 1,201.48	\$ 1,937.88	N/A	N/A	N/A
	Retiree + Spouse	\$ 1,298.44	\$ 2,118.52	\$ 3,416.96	N/A	N/A	N/A
	Retiree + Child(ren)	\$ 867.86	\$ 1,415.98	\$ 2,283.84	N/A	N/A	N/A
	Retiree + Family	\$ 1,380.30	\$ 2,252.06	\$ 3,632.36	N/A	N/A	N/A
Retiree with 1 on Medicare							
	Retiree Only	\$ 237.88	\$ 388.12	\$ 626.00	\$ 108.12	\$ 176.40	\$ 284.52
	Retiree + Spouse	\$ 814.14	\$ 1,328.30	\$ 2,142.44	N/A	N/A	N/A
	Retiree + Child(ren)	\$ 415.78	\$ 678.34	\$ 1,094.12	N/A	N/A	N/A
	Retiree + Family	\$ 1,122.94	\$ 1,832.14	\$ 2,955.08	N/A	N/A	N/A
Retiree with 2 on Medicare							
	Retiree + Spouse	\$ 428.62	\$ 699.34	\$ 1,127.96	\$ 216.24	\$ 352.80	\$ 569.04
	Retiree + Child(ren)	N/A	N/A	N/A	\$ 216.24	\$ 352.80	\$ 569.04
	Retiree + Family	\$ 501.22	\$ 817.78	\$ 1,319.00	N/A	N/A	N/A
Retiree with 3 on Medicare							
	Retiree + Family	N/A	N/A	N/A	\$ 324.36	\$ 529.20	\$ 853.56
		Magnolia Local			Magnolia Local Plus		
		STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree without Medicare							
	Retiree Only	\$ 646.82	\$ 1,055.30	\$ 1,702.12	\$ 765.54	\$ 1,249.08	\$ 2,014.62
	Retiree + Spouse	\$ 1,142.12	\$ 1,863.52	\$ 3,005.64	\$ 1,351.74	\$ 2,205.48	\$ 3,557.22
	Retiree + Child(ren)	\$ 720.46	\$ 1,175.48	\$ 1,895.94	\$ 852.74	\$ 1,391.36	\$ 2,244.10
	Retiree + Family	\$ 1,136.58	\$ 1,854.48	\$ 2,991.06	\$ 1,345.26	\$ 2,194.94	\$ 3,540.20
Retiree with 1 on Medicare							
	Retiree Only	\$ 210.32	\$ 343.14	\$ 553.46	\$ 253.24	\$ 413.24	\$ 666.48
	Retiree + Spouse	\$ 777.14	\$ 1,267.96	\$ 2,045.10	\$ 925.66	\$ 1,510.22	\$ 2,435.88
	Retiree + Child(ren)	\$ 363.98	\$ 594.02	\$ 958.00	\$ 435.66	\$ 710.80	\$ 1,146.46
	Retiree + Family	\$ 1,035.42	\$ 1,689.50	\$ 2,724.92	\$ 1,232.02	\$ 2,010.20	\$ 3,242.22
Retiree with 2 on Medicare							
	Retiree + Spouse	\$ 378.14	\$ 616.82	\$ 994.96	\$ 453.96	\$ 740.72	\$ 1,194.68
	Retiree + Family	\$ 468.16	\$ 763.76	\$ 1,231.92	\$ 562.10	\$ 917.12	\$ 1,479.22
		Magnolia Open Access			Pelican HRA 1000		
		STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree without Medicare							
	Retiree Only	\$ 793.30	\$ 1,294.42	\$ 2,087.72	\$ 476.86	\$ 777.98	\$ 1,254.84
	Retiree + Spouse	\$ 1,400.90	\$ 2,285.68	\$ 3,686.58	\$ 841.98	\$ 1,373.72	\$ 2,215.70
	Retiree + Child(ren)	\$ 883.66	\$ 1,441.78	\$ 2,325.44	\$ 531.28	\$ 866.90	\$ 1,398.18
	Retiree + Family	\$ 1,394.16	\$ 2,274.56	\$ 3,668.72	\$ 837.76	\$ 1,366.94	\$ 2,204.70
Retiree with 1 on Medicare							
	Retiree Only	\$ 257.92	\$ 420.96	\$ 678.88	\$ 155.10	\$ 252.98	\$ 408.08
	Retiree + Spouse	\$ 953.18	\$ 1,555.24	\$ 2,508.42	\$ 572.88	\$ 934.70	\$ 1,507.58
	Retiree + Child(ren)	\$ 446.54	\$ 728.54	\$ 1,175.08	\$ 268.48	\$ 438.02	\$ 706.50
	Retiree + Family	\$ 1,270.04	\$ 2,072.20	\$ 3,342.24	\$ 763.20	\$ 1,245.34	\$ 2,008.54
Retiree with 2 on Medicare							
	Retiree + Spouse	\$ 463.76	\$ 756.62	\$ 1,220.38	\$ 278.76	\$ 454.76	\$ 733.52
	Retiree + Family	\$ 574.14	\$ 936.84	\$ 1,510.98	\$ 345.06	\$ 563.00	\$ 908.06

Retiree Health Premiums
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Medicare Advantage plans available for retirees and spouses, if applicable, enrolled in **BOTH** Medicare A and B.

	Humana HMO Region 1				Humana HMO Region 2				Humana HMO Region 3			
	STATE	RETIREE	TOTAL		STATE	RETIREE	TOTAL		STATE	RETIREE	TOTAL	
Retiree with 1 on Medicare												
Retiree Only	\$ 42.53	\$ 69.39	\$	111.92	\$ 98.03	\$ 159.95	\$	257.98	\$ 84.52	\$ 137.91	\$	222.43
Retiree with 2 on Medicare												
Retiree + Spouse	\$ 85.06	\$ 138.78	\$	223.84	\$ 196.06	\$ 319.90	\$	515.96	\$ 169.05	\$ 275.81	\$	444.86
	Humana HMO Region 4				Humana HMO Region 5				Humana HMO Region 6			
	STATE	RETIREE	TOTAL		STATE	RETIREE	TOTAL		STATE	RETIREE	TOTAL	
Retiree with 1 on Medicare												
Retiree Only	\$ 84.81	\$ 138.37	\$	223.18	\$ 83.45	\$ 136.16	\$	219.61	\$ 102.87	\$ 167.84	\$	270.71
Retiree with 2 on Medicare												
Retiree + Spouse	\$ 169.62	\$ 276.74	\$	446.36	\$ 166.90	\$ 272.32	\$	439.22	\$ 205.74	\$ 335.68	\$	541.42
	Humana HMO Region 7				Humana HMO Region 8				Humana HMO Region 9			
	STATE	RETIREE	TOTAL		STATE	RETIREE	TOTAL		STATE	RETIREE	TOTAL	
Retiree with 1 on Medicare												
Retiree Only	\$ 106.73	\$ 174.15	\$	280.88	\$ 106.67	\$ 174.03	\$	280.70	\$ 97.34	\$ 158.81	\$	256.15
Retiree with 2 on Medicare												
Retiree + Spouse	\$ 213.47	\$ 348.29	\$	561.76	\$ 213.33	\$ 348.07	\$	561.40	\$ 194.67	\$ 317.63	\$	512.30
	Blue Advantage HMO Region 1				Blue Advantage HMO Region 2				Blue Advantage HMO Region 3			
	STATE	RETIREE	TOTAL		STATE	RETIREE	TOTAL		STATE	RETIREE	TOTAL	
Retiree with 1 on Medicare												
Retiree Only	\$ 113.24	\$ 184.76	\$	298.00	\$ 107.54	\$ 175.46	\$	283.00	\$ 106.78	\$ 174.22	\$	281.00
Retiree with 2 on Medicare												
Retiree + Spouse	\$ 226.48	\$ 369.52	\$	596.00	\$ 215.08	\$ 350.92	\$	566.00	\$ 213.56	\$ 348.44	\$	562.00
	Blue Advantage HMO Region 4				Blue Advantage HMO Region 5				Blue Advantage HMO Region 6, 7, & 8			
	STATE	RETIREE	TOTAL		STATE	RETIREE	TOTAL		STATE	RETIREE	TOTAL	
Retiree with 1 on Medicare												
Retiree Only	\$ 87.02	\$ 141.98	\$	229.00	\$ 139.46	\$ 227.54	\$	367.00	\$ 117.80	\$ 192.20	\$	310.00
Retiree with 2 on Medicare												
Retiree + Spouse	\$ 174.04	\$ 283.96	\$	458.00	\$ 278.92	\$ 455.08	\$	734.00	\$ 235.60	\$ 384.40	\$	620.00
	Blue Advantage HMO Region 9				Peoples Health HMO-POS All Regions				Via Benefits Medicare			
	STATE	RETIREE	TOTAL		STATE	RETIREE	TOTAL		STATE	RETIREE	TOTAL	
Retiree with 1 on Medicare												
Retiree Only	\$ 140.60	\$ 229.40	\$	370.00	\$ 133.00	\$ 217.00	\$	350.00	\$ 200.00	\$ -	\$	200.00
Retiree with 2 on Medicare												
Retiree + Spouse	\$ 281.20	\$ 458.80	\$	740.00	\$ 266.00	\$ 434.00	\$	700.00	\$ 300.00	\$ -	\$	300.00

Region 1: Orleans, Saint Bernard, Plaquemines and Jefferson Parishes

Region 2: East Baton Rouge, West Baton Rouge, Livingston, Ascension, Iberville, Pointe Coupee, East Feliciana and West Feliciana Parishes

Region 3: Lafourche, Saint John, Saint Charles, Saint James, Assumption and Terrebonne Parishes

Region 4: Lafayette, Evangeline, Saint Landry, Acadia, Saint Martin, Iberia, Vermilion and Saint Mary Parishes

Region 5: Beauregard, Allen, Calcasieu, Jefferson Davis and Cameron Parishes

Region 6: Vernon, Sabine, Natchitoches, Winn, Grant, Rapides, LaSalle, Catahoula, Concordia and Avoyelles Parishes

Region 7: Caddo, Bossier, Webster, Claiborne, Bienville, Red River and DeSoto Parishes

Region 8: Ouachita, Union, Lincoln, Jackson, Caldwell, Richland, Morehouse, Franklin, West Carroll, East Carroll, Madison and Tensas Parishes

Region 9: Washington, Saint Tammany, Saint Helena and Tangipahoa Parishes

Premiums based on 38% vesting. Please contact Human Resources for additional vesting schedules.