

Retiree Health Premiums

75% Vesting

January 1, 2027 - December 31, 2027

	LSU First			LSU First Medicare Retiree Plan		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree without Medicare						
Retiree Only	\$ 1,677.50	\$ 260.38	\$ 1,937.88	N/A	N/A	N/A
Retiree + Spouse	\$ 2,651.64	\$ 765.32	\$ 3,416.96	N/A	N/A	N/A
Retiree + Child(ren)	\$ 1,880.58	\$ 403.26	\$ 2,283.84	N/A	N/A	N/A
Retiree + Family	\$ 2,724.28	\$ 908.08	\$ 3,632.36	N/A	N/A	N/A
Retiree with 1 on Medicare						
Retiree Only	\$ 469.52	\$ 156.48	\$ 626.00	\$ 213.40	\$ 71.12	\$ 284.52
Retiree + Spouse	\$ 1,606.84	\$ 535.60	\$ 2,142.44	N/A	N/A	N/A
Retiree + Child(ren)	\$ 820.60	\$ 273.52	\$ 1,094.12	N/A	N/A	N/A
Retiree + Family	\$ 2,216.32	\$ 738.76	\$ 2,955.08	N/A	N/A	N/A
Retiree with 2 on Medicare						
Retiree + Spouse	\$ 845.98	\$ 281.98	\$ 1,127.96	\$ 426.78	\$ 142.26	\$ 569.04
Retiree + Child(ren)	N/A	N/A	N/A	\$ 426.78	\$ 142.26	\$ 569.04
Retiree + Family	\$ 989.26	\$ 329.74	\$ 1,319.00	N/A	N/A	N/A
Retiree with 3 on Medicare						
Retiree + Family	N/A	N/A	N/A	\$ 640.18	\$ 213.38	\$ 853.56
	Magnolia Local			Magnolia Local Plus		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree without Medicare						
Retiree Only	\$ 1,473.46	\$ 228.66	\$ 1,702.12	\$ 1,744.78	\$ 269.82	\$ 2,014.60
Retiree + Spouse	\$ 2,262.68	\$ 742.94	\$ 3,005.62	\$ 2,680.90	\$ 876.34	\$ 3,557.24
Retiree + Child(ren)	\$ 1,566.82	\$ 329.12	\$ 1,895.94	\$ 1,855.80	\$ 388.30	\$ 2,244.10
Retiree + Family	\$ 2,243.30	\$ 747.76	\$ 2,991.06	\$ 2,655.14	\$ 885.06	\$ 3,540.20
Retiree with 1 on Medicare						
Retiree Only	\$ 415.06	\$ 138.40	\$ 553.46	\$ 499.88	\$ 166.60	\$ 666.48
Retiree + Spouse	\$ 1,533.86	\$ 511.24	\$ 2,045.10	\$ 1,826.88	\$ 609.00	\$ 2,435.88
Retiree + Child(ren)	\$ 718.52	\$ 239.48	\$ 958.00	\$ 859.80	\$ 286.66	\$ 1,146.46
Retiree + Family	\$ 2,043.70	\$ 681.22	\$ 2,724.92	\$ 2,431.68	\$ 810.54	\$ 3,242.22
Retiree with 2 on Medicare						
Retiree + Spouse	\$ 746.26	\$ 248.70	\$ 994.96	\$ 896.02	\$ 298.66	\$ 1,194.68
Retiree + Family	\$ 923.98	\$ 307.94	\$ 1,231.92	\$ 1,109.40	\$ 369.78	\$ 1,479.18
	Magnolia Open Access			Pelican HRA 1000		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree without Medicare						
Retiree Only	\$ 1,807.26	\$ 280.46	\$ 2,087.72	\$ 1,086.26	\$ 168.58	\$ 1,254.84
Retiree + Spouse	\$ 2,775.42	\$ 911.20	\$ 3,686.62	\$ 1,668.06	\$ 547.62	\$ 2,215.68
Retiree + Child(ren)	\$ 1,921.68	\$ 403.76	\$ 2,325.44	\$ 1,155.40	\$ 242.78	\$ 1,398.18
Retiree + Family	\$ 2,751.54	\$ 917.18	\$ 3,668.72	\$ 1,653.52	\$ 551.18	\$ 2,204.70
Retiree with 1 on Medicare						
Retiree Only	\$ 509.18	\$ 169.70	\$ 678.88	\$ 306.04	\$ 102.04	\$ 408.08
Retiree + Spouse	\$ 1,881.36	\$ 627.06	\$ 2,508.42	\$ 1,130.72	\$ 376.86	\$ 1,507.58
Retiree + Child(ren)	\$ 881.28	\$ 293.80	\$ 1,175.08	\$ 529.94	\$ 176.56	\$ 706.50
Retiree + Family	\$ 2,506.72	\$ 835.52	\$ 3,342.24	\$ 1,506.40	\$ 502.14	\$ 2,008.54
Retiree with 2 on Medicare						
Retiree + Spouse	\$ 915.34	\$ 305.04	\$ 1,220.38	\$ 550.16	\$ 183.32	\$ 733.48
Retiree + Family	\$ 1,133.24	\$ 377.74	\$ 1,510.98	\$ 681.04	\$ 227.02	\$ 908.06

Retiree Health Premiums
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Medicare Advantage plans available for retirees and spouses, if applicable, enrolled in **BOTH** Medicare A and B.

	Humana HMO Region 1			Humana HMO Region 2			Humana HMO Region 3		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 83.94	\$ 27.98	\$ 111.92	\$ 193.49	\$ 64.49	\$ 257.98	\$ 166.82	\$ 55.61	\$ 222.43
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 167.88	\$ 55.96	\$ 223.84	\$ 386.97	\$ 128.99	\$ 515.96	\$ 333.65	\$ 111.21	\$ 444.86
	Humana HMO Region 4			Humana HMO Region 5			Humana HMO Region 6		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 167.39	\$ 55.79	\$ 223.18	\$ 164.71	\$ 54.90	\$ 219.61	\$ 203.03	\$ 67.68	\$ 270.71
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 334.77	\$ 111.59	\$ 446.36	\$ 329.42	\$ 109.80	\$ 439.22	\$ 406.06	\$ 135.36	\$ 541.42
	Humana HMO Region 7			Humana HMO Region 8			Humana HMO Region 9		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 210.66	\$ 70.22	\$ 280.88	\$ 210.52	\$ 70.18	\$ 280.70	\$ 192.11	\$ 64.04	\$ 256.15
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 421.32	\$ 140.44	\$ 561.76	\$ 421.05	\$ 140.35	\$ 561.40	\$ 384.22	\$ 128.08	\$ 512.30
	Blue Advantage HMO Region 1			Blue Advantage HMO Region 2			Blue Advantage HMO Region 3		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 223.50	\$ 74.50	\$ 298.00	\$ 212.25	\$ 70.75	\$ 283.00	\$ 210.75	\$ 70.25	\$ 281.00
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 447.00	\$ 149.00	\$ 596.00	\$ 424.50	\$ 141.50	\$ 566.00	\$ 421.50	\$ 140.50	\$ 562.00
	Blue Advantage HMO Region 4			Blue Advantage HMO Region 5			Blue Advantage HMO Region 6, 7, & 8		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 171.75	\$ 57.25	\$ 229.00	\$ 275.25	\$ 91.75	\$ 367.00	\$ 232.50	\$ 77.50	\$ 310.00
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 343.50	\$ 114.50	\$ 458.00	\$ 550.50	\$ 183.50	\$ 734.00	\$ 465.00	\$ 155.00	\$ 620.00
	Blue Advantage HMO Region 9			Peoples Health HMO-POS All Regions			Via Benefits Medicare		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 277.50	\$ 92.50	\$ 370.00	\$ 262.50	\$ 87.50	\$ 350.00	\$ 200.00	\$ -	\$ 200.00
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 555.00	\$ 185.00	\$ 740.00	\$ 525.00	\$ 175.00	\$ 700.00	\$ 300.00	\$ -	\$ 300.00

Region 1: Orleans, Saint Bernard, Plaquemines and Jefferson Parishes

Region 2: East Baton Rouge, West Baton Rouge, Livingston, Ascension, Iberville, Pointe Coupee, East Feliciana and West Feliciana Parishes

Region 3: Lafourche, Saint John, Saint Charles, Saint James, Assumption and Terrebonne Parishes

Region 4: Lafayette, Evangeline, Saint Landry, Acadia, Saint Martin, Iberia, Vermilion and Saint Mary Parishes

Region 5: Beauregard, Allen, Calcasieu, Jefferson Davis and Cameron Parishes

Region 6: Vernon, Sabine, Natchitoches, Winn, Grant, Rapides, LaSalle, Catahoula, Concordia and Avoyelles Parishes

Region 7: Caddo, Bossier, Webster, Claiborne, Bienville, Red River and DeSoto Parishes

Region 8: Ouachita, Union, Lincoln, Jackson, Caldwell, Richland, Morehouse, Franklin, West Carroll, East Carroll, Madison and Tensas Parishes

Region 9: Washington, Saint Tammany, Saint Helena and Tangipahoa Parishes

Premiums based on 75% vesting. Please contact Human Resources for additional vesting schedules.