



FACULTY SENATE

Minutes

Tuesday, October 11th, 2016

3:30pm-5:00pm, Chancellor's Conference Room, 8th Floor Resource Center

President Delacroix called the meeting to order at 3:30 p.m.

Quorum verified.

Those present included:

Allied Health – Rachel Chappell, George Hebert, Kerrie Ramsdell

Dentistry – Suzanne Farrar, Stephen Brisco, Julie Schiavo and Kimberly Patterson

Graduate Studies – none

Library – Marlene Bishop

Medicine – Lisa Campeau, Shane Guillory, Sanjay Kamboj, Michael Levitzky, Robin McGoey
Bradley Spieler, and Peter Winsauer

Nursing – Paula Kensler, Alma Nixon, Jean Cefalu, Gloria Giarratano

Public Health – Adrienne Katner, Tekeda Ferguson, Susanne Straif-Bourgeois, Tung-Sung Tseng

Ex Officio – Jennifer Lloyd, Jay Mussell

Those absent included:

Allied Health – Kirk Nelson

Dentistry – Julie Schiavo

Graduate Studies – Diptasri Mandal, Suresh Alahari

Library – none

Medicine –none

Nursing – James Foley

Public Health – Kari Brisolaro

1. Welcome
2. Dr. Tina Gualdo, CIPECP
 - a. QEP update with SACS
 - i. Beginning Sept 2017 2 year longitudinal 800 students 70 groups separated into teams between HSC and Dental School campuses
 - ii. Meet one Monday 4-6PM Sept, Oct, Nov Jan Feb Mar Apr
Website access: LSUHSC.edu →Faculty and Staff →Faculty → Interprofessional Education
 - b. In reviewing Faculty Senate minutes
 - i. IPE Website Page

1. One tab is on faculty and print related to recognizing faculty with printed materials
 2. Soon to be an addition will be faculty, students, staff presenting posters, abstracts, etc. with IPE discussions
 - ii. Call for facilitators to handle 2 year integration of TEAM UP curriculum
 1. Not a stand-alone course
 2. Student learning objectives defined by national IPEC Board
 3. Will fit student learning objectives into curriculum
 - a. Professionalism
 - b. Ethics
 4. Any way CIPECP office can support faculty re: integrating IPE into curriculum, office is supportive
 - a. Already working with P&T committee
 5. Currently 8 IRBs discussing IPE
 6. Meets with Don Mercante with survey data analysis
 - iii. Discussion from Senators:
 1. Are topics already decided?
 - a. Yes, and will be distributed within the next week.
 2. Program is monthly 4-6PM one Monday per month – clarified
 3. How to address what qualifies as an IPE lecture? Webcast or other outlet?
 - a. IPEC Elective course 281 is currently recording for facilitators.
 4. Rec: Contact Bettina Owens re: Website
3. Approval of September meeting minutes
- a. Approved with Senator Winsauer's edits
4. President's Report
- a. Meeting with Dr. Moerschbaeche
 - i. Shreveport deal with MOU has been signed. Dr. Ghali is new Chancellor of that campus.
 - ii. Wendy Simoneaux is currently Interim Associate Vice Chancellor for Finance and Administration
 1. Will maintain a role in Office of Finance under new Vice Chancellor
 - iii. Rosalyn Martin is new HR director
 1. Will propose an invitation to speak at future Senate Meeting – January and will submit list of questions prior to meeting.
 - a. Mandatory holidays
 - iv. Fair Labor Act
 1. No response in writing
 2. No confirmation, but hearsay is exceptions have been granted. All of program directors for GME would fall under this directive – dispensation has been managed for that group of employees.
 3. Dual Test –
 - a. How much money does employee make?
 - b. What are responsibilities?
 - i. Changing job description to 'supervisor' changes some things

- ii. Using Civil Service model
- iii. Student workers must use WebClock with no training offered at optimal times for students to attend
- iv. OT pay for physical hours worked, so if Labor Day was a holiday, get 8 hrs plus Tues thru Fri... for those who must show up on Labor Day (or another holiday, for animal care, lab, etc.) they must clock in and out on those days. Affects budgets.
- v. Juggling schedules for non-Monday-Friday schedules. Can have unintended consequences from a budgetary standpoint if not dutifully overseen.
- vi. Meeting with Department Heads with even 1 of 400 people affected by this rule:
 - 1. HR met with every person affected
 - 2. Terri Cunningham is HR director who met with all employees affected
- vii. Splitting of benefits over two monthly checks is occurring.

5. Old Business

- a. Hire of new HR director – Rosalyn Martin
- b. Update from Shuttle Committee
 - i. Program is live!!
 - ii. IT and Webmaster David Nelson integral in making program happen
 - iii. Link will be distributed systemwide from Faculty Senate
 - iv. Students must use ID to ride shuttle
- c. Red Lot parking feedback - tabled
- d. Update re: Senator Murray follow up re: size of other police departments at institutions of our size – no update
- e. Update on Federal Mandate implementation
- f. Update on Credit Card Payment for tuition
 - i. President Delacroix to follow up with Dr. Moerschbaecher

6. New Business

- a. Memorandum re: garbage servicing
 - i. Issues with housekeeping in general
 - ii. Met with Chancellor Hollier and discussed
 - 1. Finances
 - 2. Personnel – labor shortage and difficulty in rehiring
 - 3. Consider Resolution from Faculty Senate petitioning HSC to improve garbage pickup and housekeeping
 - a. Inviting potential residents to visit campus, and makes a poor showing
 - b. Consider face-to-face meeting with Chancellor to voice concerns
 - i. Investing in maintenance limits problems – cleanliness and hygiene is critical in the infrastructure of the HSC
 - c. Along with letter, include pictures of issues

- d. President Delacroix asked for anyone to send pics directly to him, include date and location
 - e. President Delacroix to draft resolution to be disseminated to Senators prior to sending to Chancellor; invite Chancellor to December Faculty Senate meeting one month after sending resolution
 - i. Wording must be approved by entire voting body – November meeting
 - 4. Fees for activity center have increased, but no progress re: housekeeping
 - b. Discussion re: revision of P&T guidelines
 - i. Credit for educational items through HSC
 - ii. Push in medical school to update P&T tracks to include an educator track
 - 1. Support within HSC from multiple school to revise criteria for current P&T guidelines
 - 2. Include QEP, IPE, education and service that in the past has not accounted towards P&T
 - 3. Research track does not fit what is needed for basic educator to be promoted
 - a. Main outcome would be assist faculty in being recognized by publishable material resources
 - b. All tracks come from PM 23 (permanent memorandum) which would need to be justified all the way up to the president of the University system
 - c. With independent campus, can change criteria within HSC with overall positive support
 - d. Senators Levitzky and Winsauer to circulate what was previously drafted by SOM
 - e. Would take pressure off P&T committee to fit candidates into criteria they do not fit into
 - c. Friday Oct 14th Pink Out campus
 - i. Oct 22nd BreastWalk for BC Awareness at City Park
 - 1. Senator Crabtree, Mignon Morell in radiology, Senator Spieler involved.
 - 2. Wear pink and/or Purple for LSU support
 - d. Nov 12th American Heart Association Walk at Champion's Square with music and walk
 - i. Identify team leaders within departments
 - ii. Contact Senator Spieler for more info
7. Report from Board of Supervisors Meeting
 - a. Next meeting at UMC, date to be announced
8. Reports from Assemblies
 - a. Allied Health
 - i. Awards Ceremony for Faculty Awards in December
 - 1. Kudos to SOM and SOD for awards criteria
 - ii. Acceptance and admissions for January completed
 - b. Dentistry

- i. Faculty Development Day – Dr. Tina Gunaldo
- ii. White Coat Ceremony last Friday
- iii. Professionalism Day November for Freshmen

c. Graduate Studies – no report

d. Medicine

- i. Revision to M4 curriculum to increase electives and eliminated some orations.
- ii. Dr. Christian Winters presented 'state of union' for healthcare network
 - 1. Call center eliminated – no communication occurred.
 - 2. Expansion of locations across city to generate new patient populations
 - a. Lakeview Mid-City location
 - b. Capital Outlay – self-funded, numbers were presented at meeting, unavailable today but positive direction for healthcare network
 - c. Lease on St. Charles not great, Touro completing some renovations at that site which will allow relief from some of lease agreement – not a true multidisciplinary site

e. Nursing – no report

f. Public Health

- i. Approved Dual Degree program MSW with MPH approved from Behavior and Community health program
- ii. Bach in pub health curriculum being developed, letter of intent to be submitted to board of directors
- iii. Associate Dean of Public Health Practice: Dr. Donna Williams – new position

g. Library – no report

9. Adjournment

Next Meeting: Tuesday, November 8, 2016